

**Familiarisation programs during the Financial Year 2022 – 23**

During the Financial Year 2022-23, 3 familiarization programmes were conducted for independent directors and the Board of Directors of the Company:

Sr. No.	Subject matter of discussion	No. of hours spent by Independent Director and the Board	
		FY 2022-23	Cumulative till date
1	Amendment in CSR Rules introduced vide Companies (Corporate Social Responsibility Policy) Amendment Rules, 2022	30 minutes	30 minutes
2	Amendment of the Legal Metrology Act, 2009	30 minutes	30 minutes
3	Other Legal/Regulatory updates	1 hour	2 hours

In addition to the above, in the course of deliberation at the meetings of the Board and Committees thereof, the Independent Directors and the Board as a whole, are on a continual basis familiarized with the functioning of the overall performance and functioning of the Company, risk management process, human resource processes, IT processes, Corporate Social Responsibility & Environmental, Social and Governance (CSR & ESG), safety and governance initiatives of the Company.