



FSN E-Commerce Ventures Limited

(formerly 'FSN E-Commerce Ventures Private Limited')

November 26, 2025

National Stock Exchange of India Limited

BSE Limited

Symbol: NYKAA

Scrip Code: 543384

Dear Sir / Madam,

Sub: Appointment of Mr. Chetan Sharma as the Company Secretary & Compliance Officer and Key Managerial Personnel of the Company, with effect from November 26, 2025

Pursuant to Regulation 30 read with Schedule III and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”), we hereby inform you that, based on recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, at its Meeting held today, considered and approved appointment of Mr. Chetan Sharma as the Company Secretary & Compliance Officer and Key Managerial Personnel of the Company (‘KMP’) w.e.f. November 26, 2025.

Details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is attached as **Annexure – I**.

The meeting of the Board of Directors commenced at 03:30 p.m. and concluded at 03:40 p.m.

We request you to take the above information on records.

For FSN E-Commerce Ventures Limited

P Ganesh
Chief Financial Officer

Annexure - I

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re- appointment, resignation, removal, death or otherwise	Appointment of Mr. Chetan Sharma as Company Secretary & Compliance Officer and Key Managerial Personnel of the Company
2.	Date of appointment / re- appointment / cessation (as applicable) & term of appointment / re- appointment	With effect from November 26, 2025.
3.	Brief profile	<p>Mr. Chetan Sharma brings over 19 years of diversified experience across Company Secretarial, Legal, Governance, and Compliance functions, spanning industries such as Pharmaceuticals, Automobiles, Manufacturing, IT, and Financial / Investment Banking Services. He served as the Group Company Secretary and Compliance Officer of the Emcure Pharmaceuticals Group, where he has successfully led several strategic and high impact initiatives, including the IPO, Demerger of Emcure's USA Business, establishment of the Group Compliance Framework, and multiple M&A and Group Restructuring Projects.</p> <p>Previously, he has held leadership roles with Varroc Engineering, Cadila Pharma Group, and other reputed organizations in India and abroad, managing listed and unlisted company compliances, corporate governance and restructuring, legal affairs, strategic initiatives, audit, and banking documentation. He also brings over half a decade of early career experience in investment and merchant banking, where he played a key role in IPOs, due diligence, takeovers, M&As, corporate fund-raising, and liaison with Statutory and Regulatory Authorities.</p> <p>He is a Company Secretary (ICSI, India) and Chartered Secretary (The Chartered Governance Institute erstwhile ICSA, UK), holds degrees in LLB, LLM, M.Com, and MBA (Finance & HR), along with an executive Leadership Certification from IIM, Ahmedabad and a certification course on IPR from IIM, Bengaluru.</p>
4.	Disclosure of relationship between Directors	Mr. Chetan Sharma is not related to any of the Directors / Promoters of the Company.