



August 07, 2025

National Stock Exchange of India Limited BSE Limited

Symbol: NYKAA Scrip Code: 543384

Ref: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations")

Dear Sir / Madam,

Sub: Arbitration award recording Consent Terms - Nykaa Fashion inter-alia to receive INR 10 Crores as a Compensation

Nykaa Fashion Limited, a wholly owned subsidiary of the Company, is *inter alia* entitled to receive compensation of Rs. 10 crores (Rupees Ten Crores Only) pursuant to the Consent Terms which have been recorded in the Arbitration award dated August 5, 2025. These Consent Terms have been filed in the Arbitration proceedings, arising from the disputes *inter alia* pertaining to breach of employment contract obligations of confidentiality and non-solicitation by a senior ex-employee of Nykaa Fashion.

Aforesaid details are also enclosed as 'Annexure A' in the format as required under SEBI Circular dated November 11, 2024.

We request you to kindly take the above on record.

Thanking you,

For FSN E-Commerce Ventures Limited

**Neelabja Chakrabarty
Company Secretary & Compliance Officer**

Encl: Annexure A

Annexure - A
Disclosure under Para B, Part A, Schedule III of Regulation 30 of SEBI (LODR) Regulations, 2015:

a)	The details of any change in the status and / or any development in relation to such proceedings	Not Applicable
b)	In the case of litigation against key management personnel or its promoter or ultimate person in control, regularly provide details of any change in the status and / or any development in relation to such proceedings	Not Applicable
c)	In the event of settlement of the proceedings, details of such settlement including - terms of the settlement, compensation/ penalty paid (if any) and impact of such settlement on the financial position of the listed entity	Nykaa Fashion Limited, a wholly owned subsidiary of the Company, is <i>inter alia</i> entitled to receive compensation of Rs. 10 crores (Rupees Ten Crores Only) pursuant to the Consent Terms which have been recorded in the Arbitration award dated August 5, 2025. These Consent Terms have been filed in the Arbitration proceedings, arising from the disputes <i>inter alia</i> pertaining to breach of employment contract obligations of confidentiality and non-solicitation by a senior ex-employee of Nykaa Fashion.