Familiarisation programs during the financial year 2025 – 26

During the financial year 2025-26, the familiarization programmes conducted for the Independent Directors and the Board of Directors of the Company are as follows:

Sr No.	Subject matter of discussion	Number of hours spent by Independent Director and the Board	
		FY 2025-26	Cumulative till date
1.	Business Strategy plan for the entire group	14 hours	48 hours
2.	Discussion on significant changes in laws and its' impact on the Company's business/ changes in policies due to this	3 hours	9 hours
3.	Other Legal/Regulatory updates	1 hour	6 hours

In addition to the above, the Independent Directors, on a continual basis, are familiarized with:

1) Presentations on business units / subsidiary companies, business performance, operations, finance, risk management framework, industry / global trends, Geo-politics impact, human resource processes, IT processes including cybersecurity, CSR & ESG, and governance initiatives of the Company etc., which are made to the Directors from time to time as part of Board discussions, where Independent Directors get an opportunity to interact with the senior leaders of the Company.

2) Active communication channel between Executive Directors and Independent Directors, that allows the Independent Directors to raise questions, seek clarifications for enabling a better understanding of the Company and its various operations.

3) Separate meetings of Statutory and Internal Auditors with Independent Directors to discuss Company's affairs.